# **Northampton Women's Forum**

on Tuesday, 4 November 2014 at 11:00 am until not later than 1:00 pm in The Godwin Room, St. Giles Square, Northampton, NN1 1DE.

# **Agenda**

- 1. Welcomes, introductions and apologies
- 2. Minutes of the last meeting and matters arising
- 3. Debbie Sanwell Northamptonshire Fire and Rescue Service Consultation
- 4. Nickie Deeks Northamptonshire Police
- 5. Interpersonal Violence
- 6. Tendai Ndongwe NHFT Equality Strategy
- 7. Community Information Exchange
- 8. Items for discussion at the next meeting
- 9. Any other business

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact: Alice Morgan, Community Development Officer



- Tel: 01604 837795
- More information about the Forum generally is at: <a href="www.northampton.gov.uk/forums">www.northampton.gov.uk/forums</a>
- Facebook page: <a href="https://www.facebook.com/pages/Northampton-Womens-Forum/244625579071081?ref=hl">https://www.facebook.com/pages/Northampton-Womens-Forum/244625579071081?ref=hl</a>

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



### **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### 1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1 Contribute positively to discussions concerning the issues of the meeting
- 1.2 Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3 Not insult, abuse or use offensive language or behaviour
- 1.4 Comply with Northampton Borough Councils Equal Opportunities Policy
- **1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6 Show respect for buildings, facilities and equipment being used
- 1.7 Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- **1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

#### 2. Being Objective

- **2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- **2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- **2.3** Be Fair
- 2.4 You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

#### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at <a href="mailto:vrockall@northampton.gov.uk">vrockall@northampton.gov.uk</a> or on 01604 837074

# **Northampton Borough Council**

# **Northampton Women's Forum**

# Draft Minutes of the meeting held on 23<sup>rd</sup> September 2014 11.00am at the Guildhall, Northampton

## Present

Cllr Anna King (Co-Chair) (NBC), Vicki Rockall (NBC), Alice Morgan (NBC), Susan Richards (Northampton Soroptimists), Esme Mathiesen (Northampton Soroptimists), Louise Musson (Call Care - NBC), Dawn Thomas (NRICC), Pindy Chahal (SCCYC), Elene Masendui (United Africa Association Women of Purpose), Tendai Ndongwe (NHS-NHFT), Rutendo Nyatsine (Zimwomen Assoc), Roseland Kativu Mandaza (UAA), Priti Chavda (minutes) (Voluntary Impact Northamptonshire)

# **Apologies**

Jane Carr (Co-Chair) (Voluntary Impact Northamptonshire), Rachel Packman (Northamptonshire Police), Pauline Woodhouse (BME SRP), Julia Bush (NABPFA), Aly King-Smith (Clearworks Coaching), Ann Bodsworth (NWA), Shovorne Brown (NAYC), Moya McVicar (Northampton Soroptimists)

## In attendance:

Simon Favell (NBC)

1. Welcome, introductions and apologies	
Cllr Anna King welcomed everyone to the meeting. Introductions were made by everyone in the room.	
Apologies as listed above.	

2. Minutes of last meeting and matters arising

No matters arising.	
The minutes were approved.	

3. Simon Favell, Wellbeing Partnership Officer, Northampton Borough Council

Simon Favell gave a presentation about the tender for the Adult Prevention services

- NCC and Health have issued a countywide contract
- NBC currently has 48 agencies bidding to provide services to people who are vulnerable in the town. This includes people who have drug, alcohol, depression, mental health problems.
- NBC are looking at offering community services and are keen to work with local agencies who have a knowledge of local needs within the community

- There is no additional money available as the money comes from the same pot of funding as weight management, smoking etc.
- Their aim is to deal with the person individually and also offer support within families in the community. For example someone with mental health may also have issues with housing, money etc.
- The deadline for interest is 22<sup>nd</sup> October 2014.
- Their aim is to pick up cases at an early stage and prevent people going into care.
- They were finding that different communities had the same issues.
- NBC are looking at GP's working with leisure centres ie health checks
- They are also working with the University's PHD students to research the needs of the community

### **Questions and Answers**

- **Q**. A person may have different issues, how do people access different services
- **A.** They can access it though NBC as a first point of call. They have a Gateway team so the person needing support will only need to register once. It will be logged on their systems initially and NBC will build a package of support for the person working with local agencies. He also said that people could also go through an individual organisation that can then refer the enquiry to NBC (as a broker). NBC will pay on outcomes of services delivered.
- Q. Prevention is a long gain and it does need money invested in it.A. It will take about 18 months to set this up properly. There is a cut in money
- already. The long gain is that there will be a board of people including clients and it could be set up as an Industrial & Providence Society.
- **Q.** With 48 partners delivering do you recognise the time taken to achieve these outcomes
- **A.** They are looking to start a block grant eg 6-8 people use that money
- Q. If you have to create a plan what do you do in an emergency
- **A.** Most partners work 24 hours, NBC would want the group to deal with it and will pay the organisation after. They will put procedures in place with different groups, some who may need funding prior to delivery.

Anna King thanked Simon Favell and invited him to attend a future meeting with an update.

Simon can be contacted on 01604 837079 or email SFavell@northampton.gov.uk

The group discussed who will be measuring the outcomes and how. It was commented that this would vary for different communities and there were questions on how it would be benchmarked.

Tendai Ndongwe said that NHFT had a very similar bid and were keen to work with partners. They were currently working in partnership with MIND as Wellbeing navigators.

It was commented that a directory of well-being services and who is doing what would be useful.

## 4. Developing a strategic plan around violence against women

Anna King spoke about the role of the Overview and Scrutiny Panel. The Scrutiny Panel is currently undertaking a review to evaluate NBC's response in addressing issues around interpersonal violence. She distributed a paper with core questions and asked the group for their views.

Some of the responses included:

- Is there a difference between domestic abuse, domestic violence and interpersonal violence
- Interpersonal violence Rutendo Nyatsine commented that some of the BME communities don't have an understanding of the term and what it covers.
- Questionnaire to include older people rather than assume it is aimed at someone in their 20's and 30's.
- To include LGBT communities
- Re-word question 12 as this assumes that BME communities have larger problems with interpersonal violence
- The questionnaire is about interpersonal violence; however the wording uses the terms domestic abuse throughout.

Anna King will ask for the questionnaire to be reworded and email the new version.

ΑK

Anna King said the she would invite an officer from the Panel to the next meeting.

AK

**Note:** Since this meeting Alice Morgan has been advised by the NBC Scrutiny Officer that the questions on the scrutiny core paper cannot be changed. However an invitation had been extended to the Women's Forum to attend the next scrutiny meeting (23<sup>rd</sup> October). As Dawn Thomas and Jane Carr have been already invited it was suggested that Pindy Chahal would also like to attend this meeting.

Other points raised:

- What is the purpose after this questionnaire
- What are the outcomes? The outcomes should be based on interpersonal violence rather than domestic abuse
- Local knowledge of services and who to go to

Dawn spoke about the IPV helpline that NRICC have started which includes other language speakers.

Rutendo Nyatsine spoke about the Health and Wellbeing event that they organised. The aim was to hold one wellbeing event where everyone can come together. She said that if people are unable to attend then to give her some leaflets that she can display.

The group also spoke about capacity and resources. It was also commented that vulnerable people would not go to the events.

Discussions took place around the event that the women's forum were planning for next year and also about the idea of road shows taken across the county. Other suggestions included a package which could be taken into communities.

NBC, Sikh Community Centre, United African Assoc. and Zimwomen to form a working group.	
Anna King and Vicki Rockall to put a plan together	AK / VR
Tendai Ndongwe said that she had information on diets, stop smoking, alcohol etc. and can forward this on.	

## 5. Community Information Exchange

**United African Association (UAA Northamptonshire)** is a new group set up to include all groups representing sections of the African community to form an overarching umbrella organisation.

**Sikh Community Centre** has some funding to support a women's project in the Spring Boroughs area. They have to target 20 ladies of which they currently have 12. If anyone would like to get involved then to contact Pindy - sikh.ccn@btconnect.com

Vicki Rockall to forward details of Spring Borough working group to Pindy.

VR

They have also received some money from NBC Partnership Fund for Punjabi Catering. This has been set this up as a social enterprise. It involves ladies who may be vulnerable to teach them budgeting skills and share their cooking skills with others.

**NRICC** are at the end of their quarterly monitoring

#### Zimwomen Association

- They are involved in making blankets as part of an international programme
- Young Black Achievers' (YBA) Award to mark the end of Black History Month, taking place on Saturday 1<sup>st</sup> of November 2014 at The Guildhall, Northampton. Tickets on sale at £15. They are working within schools and also asking for nominations.
- Art & Craft fair taking place on 4<sup>th</sup> October at the Central Library, Northampton
- Zimwomen are fundraising for a mini-bus. Rutendo will send information.
- Working with Roseland Kativu Mandaza from UAA as a way of bringing all organisations together.

RN

### NHFT

- They have been working in partnership with Deafconnect and have recently published a report 'Sick Of it!' which gives the first ever analysis of the health needs of Deaf people in the world and the barriers to accessing health services.
- As part of Black History month they are organising an event with storytelling. Tendai to send flyer.
- Working with National BME NHS on a project focusing on BME communities and training them to become commissioners. They will pay £25.00 + travel costs.

TN

NBC: Alice Morgan said that the Guildhall tours will run on 15-16 October at 10am and 2pm. If anyone is interested then to let her know alicemorgan@northampton.gov.uk.

## 6. Items for discussion at next meeting

- 1. Equality strategy (NFHT)
- 2. Interpersonal violence development plan
- 3. More information on road shows

The groups discussed the Forum strategy, its aims and vision and also the current Forum plan and how to develop this.

Discussions also took place around the evening meetings and the group agreed that they would prefer daytime meetings.

**AGREED:** Future meetings to be daytime meetings

# 7. Date of next meeting

Tuesday 4<sup>th</sup> November 2014, 11am – 1pm

**Venue: Guildhall, Northampton (Godwin Room)**